


**CITY OF LOS ANGELES**  
INTER-DEPARTMENTAL CORRESPONDENCE

Date: June 8, 2023

To: Kenneth Mejia, Controller  
Attn: James Robinson, Principal Deputy Controller

From:  Matthew W. Szabo, City Administrative Officer

Subject: **TECHNICAL CORRECTIONS FOR THE 2023 MEMORANDUM OF UNDERSTANDING FOR THE SAFETY/SECURITY UNIT (MOU 18)**

The 2023 Memorandum of Understanding (MOU) between the City of Los Angeles and the Service Employees International Union, Local 721 (SEIU), for the Safety/Security Unit (MOU 18) contains technical errors that require correction.

The Juneteenth holiday was inadvertently excluded from the Alternative Work Schedule Agreement for Detention Officers employed in the Custody Services Division of the Los Angeles Police Department, which is attached to MOU 18 as a separate Letter of Agreement. The following bolded and underlined language shall be added, as shown below:

**ARTICLE VII        HOLIDAYS AND HOLIDAY PREMIUMS**

- A. Employees who work on the following holidays in the prescribed watches shall receive "time-and-one-half" premium pay in lieu of their regular salary or equivalent time off at the employee's option:

New Year's Day - All Watches  
Easter - All Watches  
Memorial Day - All Watches  
**Juneteenth - All Watches**  
Independence Day - All Watches  
Labor Day - All Watches  
Thanksgiving - All Watches  
Veterans Day - All Watches  
Christmas Eve - Evening/Night Watches only  
Christmas Day - All Watches  
New Year's Eve - Evening/Night Watches only

For the purpose of this Article, "Evening/Night Watches" are defined as any watch commencing after 1400 hours and before 2400 hours.

All other classifications, ranges, and salaries shall remain unchanged.

Please direct questions to Stephanie Ozawa at [Stephanie.Ozawa@lacity.org](mailto:Stephanie.Ozawa@lacity.org).

*MWS:MCB:PAG:SAO:0723146*

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